NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

MONDAY, 05 OCTOBER 2026

HON. LADY JUSTICE MBARU MONICA ELRC COURT 1

https://bit.ly/3nCY9kd

09:00 AM

HEARING - PRELIMINARY OBJECTION (PO)

1. ELRCA/E397/2025 Hind Construction Company Ltd And Rajinder Singh Vs Nzilani Ngunzi Kikweo Suing As Legal Representative Of Joyce Ndungwa Ngunzi Deceased

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

MONDAY, 05 OCTOBER 2026

HON. JUSTICE J. N. ABUODHA ELRC COURT 2

https://shorturl.at/yINP0

09:00 AM

MENTION

1. ELRCA/E040/2024 Patrick Almanos Mudaki Vs Justin Muendo Kivuvi
2. ELRCA/E026/2024 Zipporah Wambui Njoroge Vs Mercy Makena
3. ELRCA/E379/2025 Josephine Syombua Matheka Vs Sana Industries Co.ltd
4. ELRCA/E441/2025 Peter Mbelenzi Kalaa Vs Saxon Investments Limited
5. ELRCA/E442/2025 Chirag Africa Limited Vs Imogen Vaati Ngele
6. ELRCA/E261/2025 Desire Security Services (e.a) Limited Vs David Masauru Kitheka
7. ELRCA/E394/2025 Remmy Wafula Wanyonyi Vs Tezo Quarries Limited
8. ELRCA/E014/2025 H Young & Company (ea) Limited Vs Handson Mbaka Momanyi
9. ELRCA/E138/2025 Kevin Nyambane Agweny Vs Elite Power Craft Limited
10. ELRCA/E269/2026 Blue Stone Ltd Vs Jared Otieno Anyango
11. ELRCA/E111/2026 Gordon Onyango Kojoh Vs Thames Electricals Limited
12. ELRCA/E009/2026 Sphinx Pharmaceuticals Limited Vs Esther Nyaboke Okinyi
13. ELRCA/E006/2026 Martin Mudembei Keya Vs Bridge International Academis
14. ELRCA/E271/2026 Blue Stone Ltd Vs Michael Oduor Kadongo

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

MONDAY, 05 OCTOBER 2026

HON. JUSTICE D.K NJAGI MARETE ELRC COURT 12

https://bit.ly/3yhc870

09:00 AM

MENTION

1. ELRCA/32/2018 Pj Dave Flowers Ltd Vs Josewphine Inziani Muluri
2. ELRCA/E328/2024 Real Careers Limited Vs Alex King'oro Barasa
3. ELRCA/E214/2024 Patrick Kimenya Muoo Vs Market Car Hire Service Station Ltd
4. ELRCA/E376/2025 Sana Industries Company Limited Vs Patrick Kiraini Kamau And Vincent Mbiathi Kilaty And 1 Others
5. ELRCA/E284/2025 Zheng Hong (k) Ltd Vs Damaris Ngonyo Nzioki
6. ELRCA/E417/2025 Patrick Mulongo Khaemba Vs Finlays Brushware Limited
7. ELRCA/E451/2025 Nthenge Kasendi Vs Masai (k) Limited
8. ELRCA/E446/2025 Loitokitok Teachers Sacco Society Limited Vs Mwangi Muchira
9. ELRCA/E150/2025 Nellwell K Limited Vs Damaris Ngonyo Nzioki And Zheng Hong (k) Ltd
10. ELRCA/E324/2025 China State Construction Engineering Co-operation (kenya) Ltd Vs Musyimi Kisuna
11. ELRCA/E219/2026 Lavinia Munanga Atsenga Vs Kuku Foods Kenya Limited
12. ELRCA/E170/2026 Blue Stone Limited Vs Samson Okoth Kachero
13. ELRCA/E343/2026 Tag Construction Limited And Gagandeep Singh Gulshanbir Hayer Vs Paul Wanyoike Ndungu
14. ELRCA/E049/2026 Ezekiel Oyugi Vs Chemserve Cleaning Services Limited
15. ELRCA/E161/2026 Adan Abdullah Ibro Vs Mas Tannery Limited
16. ELRCA/E163/2026 Beatrice Kanana Vs Kenya Institute Of Management
17. ELRCA/E213/2026 Unifilters Kenya Limited Vs Benson Tsalia

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

MONDAY, 05 OCTOBER 2026

Virtual Link is not yet set

09:00 AM

MENTION

1. ELRCA/E023/2024 Alex Nyandoya Omuka Vs Edinrough Media School & Talent Academy
2. ELRCA/E023/2025 Loresho South Residents Association Vs Samuel Mumira Rioba And Murimi Daniel Rioba
3. ELRCA/E201/2025 Ethics And Anti-corruption Commission Vs Richard Pkemei Topila
4. ELRCA/E055/2026 Livingstone Kinanzira Onzere Vs Devki Steel Mills Co. Limited
5. ELRCA/E286/2026 Carton Manufacturers Limited Vs Josam Lumumba Samuel
6. ELRCA/E151/2026 The Makini School Limited Vs Mark Ragira Okongo
7. ELRCA/E268/2026 Blue Stone Ltd Vs Kennedy Mwanje
8. ELRCA/E267/2026 Blue Stone Ltd Vs Erick Salim

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

TUESDAY, 06 OCTOBER 2026

HON. JUSTICE J. N. ABUODHA ELRC COURT 2

https://shorturl.at/yINP0

09:00 AM

MENTION

1. ELRCA/E329/2025 Kennedy Omwoso Alando Vs Hipora Security Solution Ltd
2. ELRCA/E152/2026 Clement Odhiambo Onyango Vs Homescope Properties Limited

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

TUESDAY, 06 OCTOBER 2026

HON. JUSTICE D.K NJAGI MARETE ELRC COURT 12

https://bit.ly/3yhc870

09:00 AM

MENTION

1. ELRCA/E179/2024 Kenya Aerotech Limited Vs Saul Amakobe
2. ELRCA/E205/2024 Peter Muiruri Ng'ang'a Vs Asmara Entertainment Limited
3. ELRCA/E192/2025 Paul Marindany Vs The Board Of Management Pangani Girls' School
4. ELRCA/E122/2026 Chairman Board Of Directors Management P.c.e.a Ongata Rongai Booth Girls High School Of Excellence Vs Irene Wangui Kangacha
5. ELRCA/E237/2026 Blowplast Limited Vs John Mogesi Nyamboto
6. ELRCA/E112/2026 John Kamau Mugambi Vs Thika Coffee Mills
7. ELRCA/E136/2026 Quality Meat Packers Limited Vs Daniel Gathirike
8. ELRCA/E327/2026 Aaa Growers Limited Vs Richard Odhiambo Omwandho
9. ELRCA/E176/2026 Water For The World Kenya Vs Newton Marango

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

TUESDAY, 06 OCTOBER 2026

HON. LINET. M. MWANGANGI DR COURTROOM 1

https://tinyurl.com/42yf7vhe

09:00 AM

MENTION

1. ELRCA/E287/2024 Maurice Nthenge Kamunzyu Vs Cross Point Asset Managers Limited
2. ELRCA/E084/2026 Fast Track Management Consultants Limited Vs Oyoo Ibrahim Got

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

TUESDAY, 06 OCTOBER 2026

HON. MARY SHANYULA DR COURTROOM

https://tinyurl.com/3xwpu46c

09:00 AM

MENTION

1. ELRCA/E380/2025 Kenyatta Mumo And Josephat Njeru And 2 Others Vs Jiwe Company Limited
2. ELRCA/E219/2025 The Guardian Coach Company Limited Vs Edward Mukabi Namale
3. ELRCA/E168/2026 Esteel Construction Limited Vs Fransisca Kalondu Cosmas
4. ELRCA/E273/2026 Paul Mulinge Kinyamasyo Vs Bob Morgan Services Limited

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

TUESDAY, 06 OCTOBER 2026

Virtual Link is not yet set

09:00 AM

MENTION

1. ELRCA/E021/2023 Securkenya Group Ltd Vs Francis Munyancha Weisiko
2. ELRCA/E288/2024 Prosineck Omuya Bwoma Vs Kenblest Limited
3. ELRCA/E178/2024 Clement Onyango Ayoo Vs Pan African Climate Justice Alliance
4. ELRCA/E246/2025 Raceguards Limited Vs Gabriel Kivilu Kitonga
5. ELRCA/E306/2025 Ismax Security Limited Vs Bonface Juma Mumanga
6. ELRCA/E431/2025 Flammatech Limited Vs Mophat Kimungui Wanyonyi
7. ELRCA/E167/2025 Alpharama Ltd Vs Kimuli Mwangi
8. ELRCA/E164/2026 Kepha Nyangau Begi Vs Kleen Homes Security Services Ltd
9. ELRCA/E160/2026 Gladys Mutindi Muthiani Vs Mr. And Mrs.charles Nduru


HARAMBEE
JUDICIARY
REPUBLIC OF KENYA

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

WEDNESDAY, 07 OCTOBER 2026

HON. JUSTICE D.K NJAGI MARETE ELRC COURT 12

https://bit.ly/3yhc870

09:00 AM

MENTION

1. ELRCA/E341/2024 Wickliffe Mogaka Mariera Vs Flashcom Security Limited

2. ELRCA/E354/2024 Newnham Services International Limited Vs Pampa Dennis Patrick

3. ELRCA/E381/2025 Eldrick Mukusya Ndeti Vs Levs Trading Company Limited T/a House Of Leather

4. ELRCA/E343/2025 Japheth Mukuna Nyong'a Vs Polyflex Industries Limited

5. ELRCA/E024/2025 Magic Group Of Companies Limited Vs Gilbert Omusula Omurunga & 19 Others And Samuel Odhiambo Nyambala

6. ELRCA/E351/2025 The Registered Trustee Sauti Kuu Foundation And Auma Rita Obama Vs Anthony Kilonzo Mutisya

7. ELRCA/E396/2025 Zap Car Hire & Tours Limited Vs Margaret Achieng Arudo (suig As The Administrator Of The Estate Of Alfred Obiero Oyoo)

8. ELRCA/E408/2025 Landmark Holdings Limited Vs Robert Macharia

9. ELRCA/E052/2025 Prof. Paul Musili Wambua T/a Prof. Musili Wambua& Co. Advocates Vs Victor Mathew Omondi

10. ELRCA/E056/2026 Isaiah Munoru Mucheke Vs Registrar Of Trade Unions And Bifu And 1 Others

11. ELRCA/E023/2026 Royal Garments Insductires Ltd Vs Kelvin Kigane Edemba

12. ELRCA/E307/2026 Teachers Service Commission Vs Millicent Achieng Okoth And Paul Ngala Ambuor

NOTICE TO SHOW CAUSE (NTSC)

13. ELRCA/E238/2025 Tamia Limited Vs Brian Sibuchi Wanjala



NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

WEDNESDAY, 07 OCTOBER 2026

HON. LINET. M. MWANGANGI DR COURTROOM 1

https://tinyurl.com/42yf7vhe

09:00 AM

TAXATION

1. ELRCA/E395/2025 Alfred Ouma Okoso Vs Pinkertons Kenya Limited

MENTION

2. ELRCA/E260/2023 A One Trading (k) Limited Vs Charles Ngoku Mwanzia
3. ELRCA/E009/2023 Kema Investment Limited Vs Gordon Otieno Ahenda
4. ELRCA/E183/2024 Nibhma Enterprises Limited Vs Boaz Nyakenyanya Morwabe
5. ELRCA/E295/2025 Kenya Aerotech Limited Vs Jackson Maweu Muindi
6. ELRCA/E248/2025 Susan Kageha Ajega Vs Vekash Gugka
7. ELRCA/E113/2025 Mary Abitu Shadrack Vs Danmark Cleaning And General Services Limited And Daniel Muema Munguti And 1 Others
8. ELRCA/E262/2026 Judicial Service Commission Vs Mohammed Hussein Osman
9. ELRCA/E260/2026 Stephen Nyayo Ombeo Vs Majorel Kenya Limited
10. ELRCA/E261/2026 Benson Madebe Ludisi Vs Inter Security Services Limited
11. ELRCA/E263/2026 Josiah Munyole Napwora Vs Pg Security Limited
12. ELRCA/E235/2026 Elphas Paul Simiyu Vs Lavington Security Limited
13. ELRCA/E258/2026 University Of Nairobi Vs Mary E. Mwaluda
14. ELRCA/E174/2026 Peter Mbugua Njuguna Vs Simba Corporations Limited
15. ELRCA/E120/2026 Kenya Conference Of Catholics Bishops Trading As Radio Waumuni And The General Secretary Kenya Conference Of Catholics Bishops Vs Nephat Mwangi Mbau

10:00 AM

MENTION

16. ELRCA/E364/2026 Cassim Bakari Waliaro Vs Inter Security Services Limited
17. ELRCA/E380/2026 Nation Staff Consumer Society Limited Vs Andrew Muthami Mwanzia
18. ELRCA/E379/2026 Nation Staff Consumer Society Limited Vs Washington Onyango Nyandiko
19. ELRCA/E377/2026 Anne Grace Wanjiru Muriithi Vs Silent Park Bar & Restaurant



20. ELRCA/E376/2026 Cosmas Ruwa Kahindi Vs Asmara Entertainment Limited

21. ELRCA/E374/2026 Pamellah Jerono Sitienei Vs Powermax General Electrical Merchant Limited

22. ELRCA/E373/2026 Margaret Njeri Ndegwa Vs Fargo Courier Limited

23. ELRCA/E372/2026 Orion Interactive Solutions Ltd And Timothy Gakuha Mbuti Vs Paul Muthama Kaloki

24. ELRCA/E378/2026 Nation Staff Consumer Society Limited Vs Maureen Adhiambo Otieno

25. ELRCA/E363/2026 Olenja Welimo Collince Vs Real Careers Ltd

26. ELRCA/E362/2026 Kenya Wood Products Limited Vs Josephine Katunge Musyoki And Francisca Achieng Odhiambo And 2 Others

27. ELRCA/E360/2026 Darlaine Nyakio Kibuchi Vs Egoli Estates Limited

28. ELRCA/E359/2026 Francis Njenga Vs Continental Logistics Network Limited

29. ELRCA/E358/2026 Boniface Muteti Mutua Vs Hardex Limited

30. ELRCA/E357/2026 Irene Nyawira Murage Vs Krishna Chemists Limited

31. ELRCA/E356/2026 Beatrice Njeru And Josphat Wambua Mulei Vs Registrar Of Trade Unions

32. ELRCA/E369/2026 Violet Andisa Vs Three Sixty Security Limited

33. ELRCA/E366/2026 Agnes Wanjiku Maina Vs Kimani Ventures Limited

34. ELRCA/E355/2026 John Bosco Nzioki Muthusi Vs Adamji Multi Suppliers Limited

35. ELRCA/E368/2026 Abel Moranga Nyamwange Vs Wanjuki Muchemi

36. ELRCA/E371/2026 Bernard Wafula Wamalwa Vs Pada Security & Alarm Systems Limited

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

WEDNESDAY, 07 OCTOBER 2026

Virtual Link is not yet set

09:00 AM

MENTION

1. ELRCA/E202/2025 Winguards Services Ltd Vs Evans Egeta Mitema

2. ELRCA/E087/2025 Uon Vs Zachary Kanyi Muohi

3. ELRCA/E173/2025 Tamarind Management Limited T/a Carnivore Restaurant Vs Kenya Hotels And Allied Workers Union


HARAMBEE
JUDICIARY
REPUBLIC OF KENYA



NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

THURSDAY, 08 OCTOBER 2026

HON. LADY JUSTICE MBARU MONICA ELRC COURT 1

https://bit.ly/3nCY9kd

09:00 AM

MENTION

1. ELRCA/E357/2025 Ashleys Kenya Limited Vs Duncan Opiyo
2. ELRCA/E416/2025 Pj Dave Flora Limited Vs Dismas Wanyonyi Nyongesa

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

THURSDAY, 08 OCTOBER 2026

HON. JUSTICE J. N. ABUODHA ELRC COURT 2

https://shorturl.at/yINP0

09:00 AM

MENTION

1. ELRCA/E260/2025 Lavington Security Limited Vs Oscar Mukwalafu Ndoli

2. ELRCA/E232/2026 Bobmil Industries Limited Vs Aggrey Wabomba Waswa And Danree Multihandling Services Limited

3. ELRCA/E040/2026 David Mwendwa Nyaga Vs Kenblest Foods Limited

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

THURSDAY, 08 OCTOBER 2026

HON. JUSTICE D.K NJAGI MARETE ELRC COURT 12

https://bit.ly/3yhc870

09:00 AM

MENTION

1. ELRCA/E373/2025 Musyoka Mutie Stanley Vs Associated Steel Limited
2. ELRCA/E398/2025 Grace Wayua Mwangi Vs J.w.nduta & Co. Advocates
3. ELRCA/E352/2025 Peter Mokua Osiemo Vs Lakshimi Nayaran And Spire Properties Kenya Limited Trading As Diani Reef Beach Resort And Spa
4. ELRCA/E015/2026 Pro Autotech Limited Vs Brown Kyama Mutisya
5. ELRCA/E135/2026 Blue Stone Ltd Vs Amos Misiko Wamalwa
6. ELRCA/E287/2026 Vaghjiyani Enterprises Limited Vs Jessica Amoit Okiring
7. ELRCA/E036/2026 Matchmasters Limited Vs Patrick Onyango
8. ELRCA/E165/2026 Silafrica Kenya Limited Vs Moses Indakwa Olubasu

HEARING OF APPLICATIONS

9. ELRCA/E367/2026 Ellam Bellah Vs Registrar Of Trade Unions And Kenya Union Of Gig Workers And 1 Others

HEARING

10. ELRCA/E448/2025 Mahanaim Education Institute Board Of Management Vs Christine Mijide Amadi

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

THURSDAY, 08 OCTOBER 2026

HON. LINET. M. MWANGANGI DR COURTROOM 1

https://tinyurl.com/42yf7vhe

09:00 AM

TAXATION

1. ELRCA/E002/2026 Vishelectric Limited Vs Francis Mutania Kithuku

MENTION

2. ELRCA/E151/2022 Hillary Kadenyi Livanze Vs Proteq-x Security Services Limited

3. ELRCA/E210/2024 Interways Works Limited Vs Oliverence Mukhwana Asami

4. ELRCA/E327/2024 Maersk Logistics And Services Kenya Limited (Formerly Damco Logistics Kenya Limited) Vs Directorate Of Occupational Safety And Health Services And Sarah Akoth Asiyo And 1 Others

5. ELRCA/E334/2025 Simba Corporation Limited And Simba Hospitality Services Limited And 1 Others Vs Francis Onyango Auja

6. ELRCA/E268/2025 Billy Odak Ouma Vs Asmara Entertainment Limited

7. ELRCA/E263/2025 Yvonne Adhiambo Otieno Vs M-gas Limited

8. ELRCA/E311/2025 Innovis Telecom Service Africa Vs Kipkoech Cheruiyot

9. ELRCA/E135/2025 Kenya Kazi Services Limited Vs Elkanah Oyolo Mushiyi

10. ELRCA/E036/2025 Peach Restaurant Limited And Ahmed Sukuma Vs Benard Motari Maina

11. ELRCA/E186/2026 Remi Wanyonyi Vs Nairobi University

12. ELRCA/E185/2026 Daniel Kabue Njoroge Vs Coronet Cargo Limited

13. ELRCA/E187/2026 Lisper Kwamboka Omari Vs Hatari Security Guards Limited

14. ELRCA/E181/2026 Jacob Billy Omurunga Vs Lupra Manpower And Hr Management Services Limited

15. ELRCA/E180/2026 Saramanya Arigele Vs Mrs. Bindu Shah

16. ELRCA/E172/2026 Kabansora Millers Limited Vs Charles Kioko Mutwiwa And Four-rs Holdings Limited

17. ELRCA/E304/2026 Benjamin Musyoka Vs Eunite Pride K Limited

18. ELRCA/E195/2026 James Omboga Ondawa Vs R.t East Africa Limited

19. ELRCA/E194/2026 University Of Nairobi Vs Remi Wanyonyi


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NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

THURSDAY, 08 OCTOBER 2026

Virtual Link is not yet set

09:00 AM

MENTION

1. ELRCA/E236/2024 Kenneth Muindi Vs Everline Chemima

2. ELRCA/E068/2025 Security Guards Services Vs Nicholas Eregwa And Thomas Bramweli Tingatinga And 3 Others

3. ELRCA/E223/2025 Samuel Maina Kanyari Vs Moja Expressway Company Limited

4. ELRCA/E014/2026 Stephen Ndirangu Ndegwa Vs Central Bank Of Kenya Limited And Cabinet Secretary Interior And Cordination Of National Govt. And 1 Others

5. ELRCA/E203/2026 New Jogoo Road Hardware Limited Vs Makau Nzilimani


HARAMBEE
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REPUBLIC OF KENYA

NAIROBI EMPLOYMENT AND LABOUR RELATIONS COURT (ELRC)

APPEALS DIVISION

CAUSE LIST

FRIDAY, 09 OCTOBER 2026

HON. JUSTICE J. N. ABUODHA ELRC COURT 2

https://shorturl.at/yINP0

09:00 AM

RULING

1. ELRCA/E045/2026 William Moss And William Ngare Vs Registrar Of Trade Unions And Transport Workers Union

JUDGMENT

2. ELRCA/E202/2024 East Africa Spectre Limited Vs Peter Mburu Kiarie
3. ELRCA/E178/2025 Patrick Nduri Mwangi Vs Plains & Ridges Company Limited
4. ELRCA/E010/2025 Thomas Kitungu Kilonzo Vs Bermarc Tyres Limited
5. ELRCA/E364/2025 Suffix Investments Limited Vs Ibrahim Okonda Nyangweso


HARAMBEE
JUDICIARY
REPUBLIC OF KENYA